

SBM1104 Leadership and Change Management

Unit description

SBM1104 Leadership and Change Management will address the art of leadership and change management, with a focus on leadership competencies to lead and effect positive change, including motivating, training and leading staff, and network business partners. The course will cover advanced leadership principles and their application, styles and design and implementation of leadership and change management plans.

This unit is a core unit in the GradDipBM, MBA and MBPM programs.

Learning outcomes

On successful completion of this unit, students will be able to:

- [ULO1] Apply leadership and change management principles.
- [ULO2] Create a results-oriented work environment.
- [ULO3] Manage external stakeholders and their expectations.
- [ULO4] Analyse and resolve conflicts.
- [ULO5] Lead and manage cross functional teams.
- [ULO6] Empower individuals and promote accountability and ownership principles.

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Summary

Credit Points	6
Courses	GradDipBM, MBA, MBPM
Total Credit Points	GradDipBM: 39 credit points; MBPM: 69 credit points; MBA: 69 credit points
Pre-Requisites	nil
Co-Requisites	nil
Other Requirements	nil
Unit Level	Core
Duration	One semester
Mode of Delivery	On-campus face-to-face, online
Assessment	Quiz: 0%; Critical review: 20%; Portfolio: 40%; Examination: 40%
Prescribed Textbook	Lussier, R.N. & Achua, C. F. (2016) Leadership; Theory, Application, & Skill Development, 6th ed. Boston, MA: Cengage Learning.
Expected student workload	Four hours timetabled classes and four hours personal study

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