

SBM2104 Human Resources Management

Unit description

SBM2104 Human Resources Management focuses on the leader's role in the successful management of human resources with particular focus on theories and practical application underlying human resource management and the best practices within human resources in modern day organisations. This unit is a core unit in the GradDipBM and MBA programs.

Learning outcomes

On successful completion of this unit, students will be able to:

- [ULO1] Determine human resources needs and policies.
- [ULO2] Acquire and develop human resources.
- [ULO3] Develop human resource management approaches, analyse and report human resource management policies and practices.
- [ULO4] Design a performance appraisal and development plan to manage performance

Sydney Campus

1-3 Fitzwilliam Street,
Parramatta NSW 2150
Ph:+61 2 8319 2100

Melbourne Campus

399 Lonsdale Street,
Melbourne, VIC 3000
Ph:+61 3 7035 5300

www.apicollege.edu.au

CRICOS Provider n°: 03048D

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Summary

Credit Points	6
Courses	GradDipBM, MBA
Total Credit Points	GradDipBM: 39 credit points; MBA: 69 credit points
Pre-Requisites	nil
Co-Requisites	nil
Other Requirements	nil
Unit Level	Core
Duration	One semester
Mode of Delivery	On-campus face-to-face, online
Assessment	Unit project – Part A: 15%; Mid-semester test: 20%; Unit project – Part B: 15%; Unit Project – Part C: 15%; Viva voce; 15%; Examination: 20%
Prescribed Textbook	Kramar, R., Bartram, T., Ceiri, H.D., Noe, R.A., Heoonebeck, J.R., Gerhart, B. & Wright, R.M. (2014), Human Resources Management: Strategy, People and Performance. McGraw-Hill, Sydney, NSW.
Expected student workload	Four hours timetabled classes and four hours personal study