

## BUS1002 Fundamentals of Management

### Unit Description

This unit offers students a comprehensive overview of the foundational principles and concepts of management. It provides students with the necessary knowledge and skills to effectively lead and organise teams in various organisational settings and covers topics such as the nature of management, planning and decision making, organising and staffing, leading and motivating, controlling and evaluating, ethical and social responsibilities, as well as global and contemporary issues. By understanding these core concepts, students will be able to acquire and/or enhance their managerial capabilities and succeed in diverse professional roles. Whether students are aspiring to be a supervisor, team leader, or executive, the study of management fundamentals is essential for effective leadership and organisational success.

<b>Credit Points</b>	6 credit points
<b>Duration</b>	12 weeks (10 teaching weeks and 2 revision and assessment weeks)

### Unit Learning Outcomes

On successful completion of this unit, students will be able to:

1. Critically analyse management practices in the Australasian context.
2. Evaluate the values, social and ethical responsibilities of management theories in a global context.
3. Critique the nature of effective decision making, goal setting and planning strategies employed by managers.
4. Explain various motivational and leadership theories and explain the benefits derived from their application in organisations.
5. Appraise control systems and processes for achieving effective change in organisations.
6. Demonstrate an understanding of individual and group behaviour in the context of organisations and their environment.