

Unit Code and Title	BUS2004 Human Resource Management
Course(s)	Bachelor of Business Information Systems
Core or Elective	Core: Bachelor of Business Information Systems
Credit Points	6 credit points
Duration	1 standard study period
Student Workload	Students should expect to spend approximately 120 hours on learning activities across the study period. This includes time spent attending scheduled classes, undertaking private study, preparing assessments, and completing examinations.
Essential Requirements	BUS1002
Mode(s) of Delivery	On campus /Online
Pre-Requisites	BIS2005 Enterprise Architecture

Overview:

This unit introduces and explores the major concepts and perspectives in Human Resource Management (HRM). HRM is the managing and planning of an organization's workforce, or human resources. It is responsible for the attracting, selecting, training, assessing, and rewarding of employees, while also overseeing organizational leadership and culture, and ensuring compliance with employment and labour laws. HRM also covers in the area of health and safety for employees.

Unit Learning Outcomes (ULOs)

On successful completion of this unit, students will be able to:

- [ULO1] Demonstrate an understanding of the primary functions of human resource management and their relationship to the organisational strategy.
- [ULO2] Demonstrate an understanding of the strategic importance of human resource management to organisational success.
- [ULO3] Describe the roles and responsibilities of human resource professionals.
- [ULO4] Critique the emerging strategic role that human resource management plays in organisations.
- [ULO5] Analyse employee-employer problems using ethical and the relevant legal human resource management concepts.

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